t seems clear to me that this project should have been initiated long ago; that it addresses itself to a conspicuous national and world need; and that it has the benefit of careful thought as to its purposes, philosophy and basic operation."—Norman Cousins, UCLA

consider the program...an important contribution to establishing peacemaking as a practical art that will contribute to the security and welfare of our nation, and I congratulate George Mason University for its leadership and foresight in sponsoring the program."

-U.S. Senator Jennings Randolph

The Center for Conflict Analysis and Resolution is the right institution at the right place at the right time—assembling a critical mass of interdisciplinary knowledge about peacemaking at a difficult juncture in world affairs for the United States and the entire community of nations of which it is a part."

-Elise Boulding, peace researcher and writer

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George Mason University

Center for Conflict Analysis and Resolution



1988-1989

Conflict is an inevitable feature of social life. But many destructive conflicts, from bitter family disputes to violent political clashes, grow out of problems that we can identify and solve.

The Center for Conflict Analysis and Resolution has two major purposes. The first is to conduct ongoing analysis of the nature, origins, and types of conflict, and of the conditions for its resolution. The second is to train professionals to guide disputing parties through processes that can result in the resolution of conflict. The Center has complementary programs in instruction, research, conflict intervention, and public education.

Degree Programs

George Mason University was the first U.S. institution to offer graduate degrees in this fast-growing new field: the Doctor of Philosophy (Ph.D.) in Conflict Analysis and Resolution, begun in 1988, and the Master of Science (M.S.) in Conflict Management, started in 1982.

The doctoral program provides advanced training in the theory of conflict and conflict resolution.

Graduates are trained for careers as teachers and researchers in higher education, and as policy analysts. The master's program prepares practitioners of conflict resolution. The curriculum draws on a number of disciplines, including law, sociology, anthropology, politics and government, international relations, communications, education, psychology, and philosophy.

Research

The Center supports its instructional and applied work with an extensive program in research and theory development. Results are presented at professional meetings and published in journals, books, and working papers. A major project to define and map the entire field of conflict resolution is in process.

Conflict Intervention

The Center's conflict-intervention program integrates theory and practice. Faculty activity includes facilitating the resolution of conflicts at many levels, including the international. The **Conflict Clinic**, **Inc**. (John Murray, J.D., President; William Potapchuck, Associate Director; Frank Blechman, Associate), an independent nonprofit corporation affiliated with the Center identifies important public policy conflicts and,

where appropriate, offers resolution services to the disputants.

Public Education

Outreach to the community is accomplished principally through a program of public lectures and through Center publications. Two national organizations devoted to increasing public acceptance of the field are affiliated with the Center. The Consortium on Peace Research, Education, and Development (COPRED) (Maire A. Dugan, Ph.D., Director) is an association linking peace researchers and educators, peace activists, and conflict resolution practitioners. The National Conference on Peacemaking and Conflict Resolution (NCPCR) (Joel Stronberg, J.D., Director; Susan Shearouse, Associate Director) offers conferences and workshops for practitioners.

Core Faculty and Staff

Center faculty are nationally and internationally known scholars:

John W. Burton, Ph.D., D.Sc., University of London, Distinguished Visiting Professor of Conflict Resolution: deep-rooted conflict, generic theory, international conflict resolution.

James H. Laue, Ph.D., Harvard University, Vernon M. and Minnie I. Lynch Chair in Conflict Resolution and Professor of Sociology: ethics of third party intervention, community and public policy mediation.

Christopher R. Mitchell, Ph.D., University of London, Professor of Conflict Resolution & International Relations; structure of conflict, research methods, international conflict resolution.

Richard E. Rubenstein, J.D., Harvard University, Professor of Conflict Resolution and Public Affairs: political violence, terrorism, law and dispute resolution. Dennis Sandole, Ph.D., University of Strathclyde (Scotland), Associate Professor of Government and

Politics: international relations, generic conflict resolution theory.

Joseph A. Scimecca, Ph.D., New York University, Professor of Conflict Resolution and Sociology; Director, Center for Conflict Analysis and Resolution: conflict theory, humanist sociology.

Lawrence L. Bostian, B.A., University of North Carolina, is the Center's Executive Director.

Senior Associates

Among widely recognized contributors to the field who work with the Center are **Thomas Colosi**, Vice President of National Affairs, American Arbitration Association, **Juergen Dedring**, Senior Political Affairs Officer, United Nations, and **John W. McDonald**, U.S. Ambassador (ret.).

George Mason University

The Center is part of George Mason University, the state university in Northern Virginia. The university offers undergraduate, graduate, and professional degrees in more than 90 fields, and has over 18,000 students. Its location just outside Washington, D.C.—home of numerous international and national agencies and organizations concerned with resolving conflicts—makes it an ideal home for the Center.

Community Advisory Board

The Center receives valuable support from a Community Advisory Board whose members are:

C. Douglas Adams, Esq., Chair, President, Adams-Legge Development Group

Drucie French Cumbie, Community Leader Lucia Effros, Youth Exchange Coordinator, Peace Child Foundation

Linda Hale, *Director, Institute for Conflict Management*

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